

El Sistema Grey Bruce – The Big Sound

CODE OF CONDUCT AGREEMENT

(Please Print)

El Sistema Grey Bruce – The Big Sound (also referred to as The Big Sound and/or TBS) is committed to the personal development of youth while providing positive impact on Volunteers, Employees and the Grey Bruce Community. In order to achieve this goal, the El Sistema Grey Bruce – The Big Sound Code of Conduct applies to all participants of the program (all staff, volunteers and youth participants). It addresses the general rules of conduct necessary to maintain the standards of the program. Each individual participant is expected to follow the code of conduct. **Failure to do so may result in dismissal from the El Sistema Grey Bruce – The Big Sound activity/program.** In case of dismissal, all instruments and materials must be returned to El Sistema Grey Bruce – The Big Sound within 48 hours. Interpretation of this Code is at the discretion of the staff and/or volunteers responsible for the activity, in consultation with others, as appropriate.

1. Participants will respect and adhere to all Policies and guidelines established by The Big Sound.
2. Participants will respect themselves, others and property in their language and actions at all times.
3. Participants will conduct themselves in a courteous and respectful manner and act as a positive role model for those around them.
4. Behaviour must be conducive to a friendly, safe, nurturing and fun learning environment.
5. Emotional, physical, verbal, mental or sexual abuse of any individual or the use of profanity, crude remarks or actions will not be tolerated.
6. Any acts of discrimination or harassment on the basis of race, nationality, ethnicity, colour, age, religion, family status, sexuality or disability are unacceptable.
7. Possession and/or use of weapons, alcohol, marijuana, any controlled substances and/or illegal drugs or inhalants are forbidden by all program participants at all activities.

PARTICIPANT	
Name of participant: _____	
For participants of all ages: I have reviewed this Code of Conduct and I agree to abide by this Code. I understand that any breach of the El Sistema Grey Bruce – The Big Sound Code of Conduct could be cause for dismissal from the El Sistema Grey Bruce – The Big Sound Program.	
Youth signature _____	Date of signature _____

PARENT/GUARDIAN			
Name of parent/guardian: _____	Relationship to youth: _____	Home phone no.: () _____	Work phone no.: () _____
For parents/guardians of participants under 18: I have reviewed this Code of Conduct and I agree to abide by this Code. I understand that any breach of the El Sistema Grey Bruce – The Big Sound Code of Conduct could be cause for the dismissal of my child from the El Sistema Grey Bruce – The Big Sound Program.			
Patient/Guardian signature _____		Date of signature _____	